

Management Strategies to Develop the Next Generation of Leaders

Developing New Leaders

How do you think about developing new leaders for the next generation?

How do you identify those to target for advancement/development?

What innovative strategies for professional development do you conduct that cost little or nothing but staff time?

What are some professional development efforts that didn't produce the results you expected?

Retaining New Leaders

What are some strategies you employ to retain those in whom you've invested?

How do you evaluate internal candidates for advancement to a new level of responsibility?

How do you keep staff motivated to grow into new positions?

Do you offer any benefits or incentives that don't cost anything or cost very little?

The Resource of Human Resources

What are the pros and cons of having an HR person on staff vs. contracting out?

What is the tipping point when you need a dedicated HR staff person vs. adding that task to someone else's job?

Management Strategies to Develop the Next Generation of Leaders Fish Bowl, May 6, 2016:

Marilee Jennings, Children's Discovery Museum of San Jose
Matthew Tynan, KidsPlay Children's Museum
Adam Woodworth, The Children's Museum in Oak Lawn

Joanna Haas, Kentucky Science Center
Kathy Gustafson-Hilton, Hands On!, Facilitator